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~~Values Framework) 7S Model~~

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Framework Profile - Red
(Part 3) Leveraging the
Competing Values Framework
The Competing Values
Framework by Paula Andrea
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~~Framework Strategic~~

strategic competencies,
financial strategies,
pressing problems, and
desired outcomes. All of
these factors are measured
by instruments based on the
Competing Values Framework,

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thus providing an integrated and consistent approach to individual and organizational development and improvement. An illustration of the Competing Values Framework provides

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~~An Introduction to the
Implications For
Competing Values Framework~~

The purpose of this paper is to explore how the competing values framework (CVF) could be used by public service leaders to analyze and

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Framework Strategic
Implications For
better understand public
sector leadership
challenges, thereby
improving their ability in
leading across borders and
generations., This paper
applies the CVF, originally
developed for understanding

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Leadership in the private
sector and shows how it can
be adapted for analyzing and
developing skill in
addressing different
leadership challenges in
public sector ...

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~~The competing values
framework: Implications for
strategic ...~~

Competing values framework
in the organizational
context The competing values
framework helps the
organization in knowing and

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understanding about their
existing as well as... The
competing values framework
acts as a useful tool that
helps managers to understand
various processes and
functions... The ...

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~~What is Competing Values
Framework? | Marketing91~~

The Competing Values

Framework was first articulated in various forms during the late 1980s and early 1990s by Quinn and his associates (e.g. Rohrbaugh

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1981; Quinn and Rohrbaugh
1983). Successive versions
and variations have since
emerged for different
purposes, along with ever-
better ways to visualize the
framework, its different
levels of analysis, and its

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central insights.

Framework Strategic Implications For

~~The Competing Values
Framework: Strategic
Implications for ...~~

The competing value
framework can be used in
organizational context. It

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Framework Strategic
Implications For

can be used as a strategic tool to develop supervision and management programs. It can also be used to help organizations diagnose their existing and desired cultures. Furthermore, it can be seen a tool to

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examine organizational gaps.

Implications For

~~Summary of the Competing
Values Framework. Abstract~~

The competing values
framework is based on two
dimensions. One dimension
emphasizes flexibility,

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discretion and dynamism on the one end and stability, order and control at the other. The second dimension lays emphasis on the internal orientation, integration and unity versus external orientation,

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differentiation and rivalry.

Implications For

~~The Competing Values~~

~~Framework — MBA Knowledge~~

~~Base~~

The Competing Values

Framework for cultural

assessment was distilled by

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Quinn and Rorbaugh (1983)
from analysis of Campbell's
longer list of effectiveness
dimensions into a two
dimensional pattern.

~~The Competing Values
Framework — Changing minds~~

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Robert E. Quinn's competing values framework Essence of four management models Four important management models have been developed since the start of the 20th century. 1900 - 1925: The rise of the rational goal

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model and the internal
process models

~~Robert E. Quinn's competing
values framework~~

The Competing Values

Framework The Competing

Values Framework (CVF) has

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been widely used in health organizations studies and research to evaluate their culture, being a predictor of such outcomes like quality improvement, team building, or patient and professional satisfaction.

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~~A glance at the competing
values framework of Quinn
and ...~~

The Competing Values
Framework (CVF) has been
recognized as one of the
fifty most important models

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in the history of business.
It originally emerged from
empirical research on what
factors make organizations
effective (Quinn and
Rohrbaugh, 1983).

~~The Competing Values Culture~~

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A strategic framework should rebalance the global supply chains, bolster competitiveness, adjust to China's market size, and solidify the West's appeal.

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~~Competing With China: A
Strategic Framework~~

This article describes how
the Competing Values
Framework (Quinn, 1988) can
be used to assess an
organization's existing and
desired culture and how one

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organization consultant uses the assessments of an organization's existing and desired cultures to bring about major cultural changes.

~~On cultural change: Using~~

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~~the competing values
framework . . .~~

To explain the competing values and how leaders can assess situations arising from the different paradoxes and contradictions, Quinn put the framework within two

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Framework Strategic
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dimensions around which the values were juxtaposed: (i) internal vs external focus, and (ii) centralization/integration vs decentralization/differentiation

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~~Article Review: The
Competing Values Framework
Implications For~~
...

Cameron et al (1999) adds that the Competing Values Framework premises contain four competing values within each enterprise: create,

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collaborate, control and compete. These values tend to compete in a sense for the organization's limited resources such as time, funding and people.

~~Competing Values Framework |~~

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Competing Values Framework

... metrics, strategic
resource allocation, and
portfolio management. Used
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Practices Building teams

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Facilitating people
Developing learning
communities Encouraging
commitment Creating a sense
of cohesion in the

~~Teaching the Competing
Values Framework (handout)~~

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Using a Competing Values Framework (CVF) to analyse an organisation's current organisational culture and status is helpful in determining organisational strengths: it can help to highlight key areas of the

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organisation that might need
to be worked on and in need
of modification or
development in order to
sustain and develop future
performance.

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~~Destroy a Business ...~~

The Competing Values

Framework was developed in 1983 by Robert E. Quinn and John Rohrbaugh as a model of organizational culture. The pair interviewed theorists from various fields and used

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their responses to model
what they (at the time)
called "organizational
effectiveness."

~~The cultural framework that
can transform your business
core values, which play a~~

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central role in strategic decision making, sustaining high-performance cultures, and guiding organizational culture change. Although the Competing Values Framework (CVF) has been widely used to identify a standardized

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set of core values, it has not been used to identify unique core values at a given organizations.

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